

**SOCIAL
JUSTICE**
**LEGAL
FOUNDATION**
SJLF Senior Attorney Posting
2/21/23

Who We Are:

The Social Justice Legal Foundation (<https://www.socialjusticelaw.org/>) is a start-up nonprofit organization devoted to anti-carceral litigation and fighting against the police and carceral system.

SJLF is driven by a dual mission: we bring impactful and precedent-setting cases to fight oppression in the carceral system and beyond, and we train the next generation of civil rights lawyers to engage in this fight.

What We Do:

We litigate cases that seek to combat the carceral system at all levels: from policing practices and arrests to conditions inside carceral settings and discrimination in re-entry programs. Our litigation is rooted in movement lawyering, anti-carceral solutions, and abolitionist ideals.

We work closely with leading trial litigators, academics, and our grassroots, community, and movement partners to develop and lead our cases—and to intensively train our fellows. We leverage our private sector-backing, our independence, and our upstart momentum to bring aggressive trial-level cases in under resourced areas of California and around the country.

As a novel organization fueled by our fellows, we bring fresh perspectives to some of the most intractable issues. We collaborate with law schools across the country, including Columbia, Howard, Northwestern, Stanford, UCLA, and Yale law schools to identify pressing legal issues and to mentor and develop our fellows to join the fight for civil rights.

Position Description:

SJLF is seeking an experienced litigator with a minimum of five years of experience in litigation.

The Senior Attorney will take a leading role in developing and managing litigation matters, as well as assist in the training and development of the team, including our fellows. Interested applicants should be highly resourceful and creative thinkers with the ability to excel independently, as well as on teams.

SJLF is on a hybrid schedule (both remote and in-office work), and our office is located in Los Angeles, California.

Hiring Criteria:

- Exceptional legal writing, analytical, and oral advocacy skills.
- Ability to manage teams, multi-task, meet deadlines, and create a collaborative workspace.
- A proven record of handling complex litigation matters to successful resolution.

- A demonstrated commitment to public service or civil rights work.
- Experience in movement lawyering and/or anti-carceral work are a plus.
- Spanish speaking skills also a plus.

Compensation and Benefits:

Competitive salary (\$100,000-\$120,000, depending on experience), and generous benefits including comprehensive medical insurance, nearly 100% coverage of dental and vision care, life insurance, and a 403(b) retirement plan with 5% employer contribution. In addition, employees accrue approximately 144 hours of vacation leave and 96 hours of sick leave annually, and receive 11 paid holidays.

How to Apply:

Please submit your cover letter, resume, and a writing sample to kmckinnon@socialjusticelaw.org. We will be conducting interviews and extending an offer on a rolling basis.

SJLF is an equal opportunity employer and does not discriminate on the basis of race, religion, ancestry, national origin, sex, sexual orientation, gender identity, transgender status, age, disability, marital status or medical condition. We strongly encourage BIPOC, LGBTQIA+ attorneys and attorneys directly impacted by the carceral state to apply.